<u>CADET INSTRUCTORS CADRE – PROMOTION CRITERIA</u>

CRITERIA	OCDT/NCDT To 2LT/ASLT ⁽¹⁾		2LT/ALT To LT/SLT		LT/SLT To CAPT/LT(N)		CAPT/LT (N) To MAJ/LCDR (2)		MAJ/LCDR To LCOL/CDR (3)	
Period:	Prior to 31 Mar 2011	After 1 Apr 2011	Prior to 31 Mar 2011	After 1 Apr 2011	Prior to 31 Mar 2013	After 1 Apr 2013	Prior to 31 Mar 2016	After 1 Apr 2016	Prior to 31 Mar 2016	After 1 Apr 2016
Years of Seniority:	1 year	1 year	1 year	1 year	2 years	2 years	3 years	3 years	3 years	3 years
Successful completion of:	BOQ or BOTC	BOQ or BOTC & OCC (1)	MOC (S/L/A) & LTQ	MOC (S/L/A) or ETC (S/L/A)	ĆŌ	CQ or IOTC	N/A	AOTC	N/A	N/A
Position at Corps/Squadron:	Any		Any		Training Officer or Commanding Officer		Established Maj/LCdr position.		Established LCol/Cdr position	
Special Requirements	Note 1: Upon enrolment personnel will normally be granted the rank of OCdt/NCdt. Members who enrol with an undergraduate degree will be granted the rank of 2Lt/ASIt upon successful completion of the CIC Basic Officer Training Course (BOTC) and CIC Occupational Training Course (CIC OCC). Those members who do not have an undergraduate degree must accrue one year of seniority as an OCdt/NCdt before being eligible for promotion to 2Lt/ASLT						Note 2: Corps/sqn COs are Acting While So Employed while serving as the CO and they must revert to Substantive rank at the end of term. Appointed CO of a corps/sqn where the member will have at least 8 direct adult subordinates in established positions as set out in Annex A to CATO 23-01. Officers on national/regional establishments must serve one year in acting rank before being eligible for substantive rank.		Note 3: Officers on national / regional establishments must serve one year in acting rank before being eligible for substantive rank.	

BOQ - Basic Officer Qualification

BOTC - Basic Officer Training Course

OCC - Occupational

MOC - Military Occupational Course

LTQ -- Lieutenant Qualification

S/L/A - Sea/Land/Air

ETC - Environmental Training Course

CQ - Captain Qualification

IOTC - Intermediate Officer Training Course

AOTC - Advanced Officer Training Course