

## **CADET REGIMENTAL SERGEANT-MAJOR (RSM)**

1. The Cadet RSM answers directly to the CO and is normally the CO's closest advisor on all matters related to the Cadets of the Corps. The CO will normally consider the recommendations of the Cadet RSM in the matter of rank appointments, assignments and NCO training and development. The RSM will advise the CO regarding those cadets being considered for medals or awards. As the most senior cadet, the RSM will set the standard in Drill, Dress and Deportment. The responsibilities of the Cadet RSM include:

- a. taking a personal interest in training Corps personnel for ceremonial parades, guard mountings and other special activities;
- b. knowing the capability and character of each WO and NCM in the unit and providing advice to the CO concerning appointments to rank and positions;
- c. supervising the Cadet CSM and monitoring the activities of all unit WOs and NCMs through the appropriate chain of command;
- d. monitoring the training and instruction of new cadets;
- e. informing the CO of any circumstances affecting the morale and welfare of the Corps;
- f. accompanying the CO on all CO inspections;
- g. conducting the CO's orders parades and being present for the counseling of cadets NCOs when requested by CO;
- h. receiving and consolidating all parade states, status reports and other returns from the platoon WOs and CSM;
- i. publishing and monitoring the duty roster for all unit WOs and NCOs;
- j. maintaining a leave roster for all unit WOs and NCMs;
- k. bringing any cadet personal problems to the attention of the CO; and,
- l. ensuring that all cadets avoid damage to the LHQ and any other barracks or facility used by the Corps and also ensure that any damage that may occur is reported to the Duty Officer.

The RSM will:

- a. review the Canadian Forces Manual of Drill and Ceremonial and provide advise to the CO and other Corps staff on matters related to Drill and Ceremony;
- b. monitor drill lessons to ensure they are taught correctly;
- c. train NCOs in the subject of Drill Instruction;
- d. act as Parade Commander for Annual Review and Inspections and other parades where Officers are not on Parade;
- e. assist the Corps Training Officer as directed by CO, especially in the matter of preparing NSC candidates for the examination..